

Fairfield City School District:
Excellence, preparation for life, opportunities for all!

BOARD OF EDUCATION MEETING AGENDA

April 18, 2019

REGULAR SESSION 6:30 PM
CATHERINE D. MILLIGAN COMMUNITY ROOM
FAIRFIELD SENIOR HIGH SCHOOL

CALL TO ORDER

ROLL CALL

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O'Neal** _____ **Shorter**

PLEDGE OF ALLEGIANCE – Michael Berding

PRESENTATIONS/RESOLUTIONS

- A. Key to the District Presentation - Billy Smith
- B. Retiree Recognition - Billy Smith and Angie Neal
- C. North Elementary School Spotlight - Denise Hayes

COMMUNICATION

This is the portion of the meeting where you, the residents of the Fairfield City School District, are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

- A. Personnel – Professional
 - 1. Resignations
 - a. Ifrah Aliawl, Senior High, Science
(effective at the end of the 2018-2019 school year; for personal reasons)
 - b. Aaron Blankenship, Senior High, Assistant Principal
(effective at the end of the day on June 30, 2019; to accept another position within the district)
 - c. Regina Cain, Compass, Intervention Specialist
(effective at the end of the 2018-2019 school year; for personal reasons)
 - d. Amy Crowell, Central, 5th grade ELA
(effective at the end of the 2018-2019 school year; for personal reasons)

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- e. Mark Harden, District, Athletic Director
(effective at the end of the day on June 30, 2019; for personal reasons)
 - f. Kelsey Meyer, Central, Kindergarten
(effective at the end of the 2018-2019 school year; for personal reasons)
 - g. John Miller, Freshman/Senior High, Assistant Choir Director, 50%
(effective at the end of the 2018-2019 school year; for personal reasons)
 - h. Bryan Siebenaller, Central, Assistant Principal
(effective at the end of the day on June 30, 2019; to accept another position within the district)
 - i. Heather Tash, Creekside, Physical Education/Health
(effective at the end of the day June 30, 2019; to accept another position within the district)
2. Unpaid Leaves of Absence
 - a. Robyn Daniels, Freshman, English
(effective .25 of the day on May 2, 2019 through May 21, 2019; for childrearing purposes)
3. Non-Renewals
 - a. Non-Renewal of Limited Teacher Contracts effective at the end of the 2018-2019 school year:

Sean Davis
4. Employment
 - a. Aaron Blankenship, District, Athletic Director
(recommended for a new two-year administrative contract effective July 1, 2019 - June 30, 2021, for 228 days, on the certified administrative salary range 3 for a replacement position)
 - b. Robert Harris, Central, Intervention Specialist
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a new position)
 - c. Amy Moser, District, Intern School Psychologist
(recommended for a new one-year intern school psychologist contract for the 2019-2020 school year, effective August 19, 2019)

- d. Lauren Posey, Crossroads, 8th grade Math
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- e. Bryan Siebenaller, Creekside, 7th grade Math
(recommended for a new two-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- f. John Sulek, South, 5th grade Science/Social Studies
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- g. Heather Tash, Crossroads, Assistant Principal
(recommended for a new two-year administrative contract effective July1, 2019- June 30, 2021, for 213 days, on the certified administrative salary range 2 for a replacement position)
- h. Deanna Timpe, District, Speech Language Pathologist
(recommended for a new one-year limited teaching contract for the 2019-2020 school year, effective August 19, 2019; for a replacement position)
- i. Shanice Wiechman, District, Intern School Psychologist
(recommended for a new one-year intern school psychologist contract for the 2019-2020 school year, effective August 19, 2019)
- j. Secondary Summer School Principal

Rebecca Salyers

(The above-named person is recommended for employment as an administrator for the 2019 secondary summer school program as noted, at a rate of \$29.83 per hour for eight hours daily during summer school, plus 30 additional hours to be distributed as needed before and after summer school, from May 1, 2019 through July 26, 2019.)

- k. Elementary Summer School Tutoring Principal

Karrie Gallo

(The above-named person is recommended for employment as an administrator for the 2019 elementary summer school tutoring program as noted, at a rate of \$29.83 per hour for up to eight (8) hours weekly, plus twenty (20) additional hours to be distributed as needed before, during, and after summer program sessions, from June 10, 2019 through August 2, 2019.)

- l. Elementary Summer School Tutors

Beth Baltzell
Blake Barnett
Lisa Brodbar

Michelle Campbell
 Mary Donovan
 Becky Frey
 Joanna Gilbert
 Sally Hanes
 Allison Hardwick
 Rachel Haughin
 Elizabeth Houchens
 Kelly Howard
 Katelin Keller
 Missy Mueller
 Nancy Murtaugh
 Sam Osborne
 Harriet Richardson
 Amie Runyan
 Judy Weekley
 Keena Westmoreland

(The above-named persons are recommended for employment as summer school tutors as needed at the rate of \$29.83 per hour from June 10, 2019 through August 2, 2019. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

m. Credit Recovery and or Credit Flexibility Instructor

Megan Thornhill

(The above-named person is recommended for employment as credit recovery and/or credit flexibility instructors at the rate of \$29.83 per hour for the 2018-2019 school year for up to ten (10) hours per student per class.)

n. Extended School Year

Elizabeth Shields
 Amy Touassi

(The above named persons are recommended for employment as extended school year teachers as needed at the rate of \$29.83 per hour from June 2019 through August 2019, specific dates to be determined. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

o. Extracurriculars 2018-2019

Crossroads Middle

William Deck, Intramural Bowling 6th
 William Deck, Intramural Basketball, Boys 6th

West

Becky Frey, Elementary Drama Club Advisor

- p. Extracurriculars 2019-2020

Senior High

Darren Wyrick, Basketball, Boys, Head Coach

- q. Home Instructors 2018-2019

Stormy Harding

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$29.83 per hour, effective for the 2018-2019 school year.)

- r. Substitute Teachers

Marcia Benjamin
 Jessica Bryant
 Alison Ficklin

(All recommendations are for the 2018-19 school year at a rate of \$92 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

- s. Non-Renewal of Substitute Teachers at the End of the 2018-2019 School Year

Amy Combs
 Erick Combs
 Lynn Hastings
 Emily Joesting
 Paula Matre
 Cheron Reid

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

B. Personnel – Support

- 1. Resignations

- a. Kyle Bresch, Central, Custodian
 (effective the end of the day March 29, 2019; for personal reasons)

- b. Ron Fernandez, Compass, Educational Assistant
(effective the end of the 2018-2019 school year; for personal reasons)
- c. Roberta Hundley, Transportation, Bus Driver
(effective the end of the day April 18, 2019; for personal reasons)
- d. Joseph Wagner, East, Head Custodian
(effective the end of the day June 28, 2019; for retirement purposes)

2. Unpaid Leaves of Absence

- a. Judy Boehm, Compass, Educational Assistant
(effective March 18, 2019 through April 23, 2019; extension of unpaid leave for personal reasons)
- b. Melissa Walters, Compass, Educational Assistant
(effective March 26, 2019 through the end of the 2018-2019 school year; for personal reasons)
- c. Deborah Wood, West, Food Service Assistant
(effective March 18, 2019 through April 24, 2019; for personal reasons)

3. Employment

- a. Jennifer Torres, Transportation, Bus Driver
(effective April 8, 2019; for a replacement position)
- b. Susan Unklesbay, Senior High, Food Service Assistant
(effective April 8, 2019; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

C. Items for Board Discussion

- 1. Memorandum of Understanding between Fairfield City School District and City of Fairfield Police Department - Billy Smith, Steve Maynard and Nancy Lane
- 2. District Administrator Evaluation System - Katie Myers
- 3. Additional 50% Senior High Music Teacher - Katie Myers

- 4. Intervention Specialist at Crossroads Middle School and Compass Elementary School - Katie Myers
- 5. Additional Staffing at Creekside Middle School - Katie Myers
- 6. Coordinator of Alternative Programs - Katie Myers
- 7. 2019-2020 OHSAA Board of Education Resolution to Continue Membership - Billy Smith
- 8. Treasurer Job Description - Nancy Lane
- 9. Board Policies
 - a. Policy BCC – Qualifications and Duties of the Treasurer – Nancy Lane
 - b. Policy DH – Bonded Employees and Officers – Nancy Lane
 - c. Policy IKEB – Acceleration – Lani Wildow
- 10. Transportation Department Restructuring - Joe Penney

D. Other Items for Board Action

- 1. Recommend approval of the following Board policies:
 - a. EBBA – First Aid
 - b. EBC – Emergency Management and Safety Plans
 - c. IGD – Cocurricular and Extracurricular Activities
 - d. IGDJ – Interscholastic Athletics
 - e. JHG – Reporting Child Abuse and Mandatory Training
- 2. Recommend approval of naming the football stadium: "Fairfield Alumni Stadium"

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

TREASURER’S RECOMMENDATIONS AND REPORTS

- A. Recommend approval of the minutes of the following meeting:

 March 21, 2019 – Regular Board Meeting

- B. Recommend approval of the financial reports for the month of March 2019.
- C. Recommend approval of the 2018-2019 Amended Appropriations Resolution.
- D. Recommend approval of the following donations:
 - 1. A donation of six (6) books valued at \$84 from Michael and Susan Berding to the Fairfield City School District.

Total donations for 2019: \$2,891.92

- E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
19216	Laminator	Cincinnati Christian
25040	Laptop	Cincinnati Christian
26818	iPad	Cincinnati Christian
26819	iPad	Cincinnati Christian
26820	iPad	Cincinnati Christian
26822	iPad	Cincinnati Christian
26823	iPad	Cincinnati Christian
26824	iPad	Cincinnati Christian
26825	iPad	Cincinnati Christian
26826	iPad	Cincinnati Christian
26827	iPad	Cincinnati Christian
26829	iPad	Cincinnati Christian
26830	iPad	Cincinnati Christian
26831	iPad	Cincinnati Christian
26834	iPad	Cincinnati Christian
26835	iPad	Cincinnati Christian
26836	iPad	Cincinnati Christian
26837	iPad	Cincinnati Christian
26838	iPad	Cincinnati Christian
26839	iPad	Cincinnati Christian
26840	iPad	Cincinnati Christian
26842	iPad	Cincinnati Christian
26843	iPad	Cincinnati Christian
26844	iPad	Cincinnati Christian
26845	iPad	Cincinnati Christian
26846	iPad	Cincinnati Christian
26848	iPad	Cincinnati Christian
26854	iPad	Cincinnati Christian
26855	iPad	Cincinnati Christian
26856	iPad	Cincinnati Christian
26857	iPad	Cincinnati Christian

26859	iPad	Cincinnati Christian
26861	iPad	Cincinnati Christian
26863	iPad	Cincinnati Christian
6864	iPad	Cincinnati Christian
26866	iPad	Cincinnati Christian
26867	iPad	Cincinnati Christian
26868	iPad	Cincinnati Christian
26869	iPad	Cincinnati Christian
26870	iPad	Cincinnati Christian
26871	iPad	Cincinnati Christian
26872	iPad	Cincinnati Christian
26873	iPad	Cincinnati Christian
26874	iPad	Cincinnati Christian
26875	iPad	Cincinnati Christian
26877	iPad	Cincinnati Christian
26878	iPad	Cincinnati Christian
26879	iPad	Cincinnati Christian
26880	iPad	Cincinnati Christian
26881	iPad	Cincinnati Christian
26882	iPad	Cincinnati Christian
26883	iPad	Cincinnati Christian
26886	iPad	Cincinnati Christian
26888	iPad	Cincinnati Christian
26890	iPad	Cincinnati Christian
26891	iPad	Cincinnati Christian
23344	iPad	Curriculum
23348	iPad	Curriculum
23349	iPad	Curriculum
23350	iPad	Curriculum
23351	iPad	Curriculum
23352	iPad	Curriculum
23842	iPad	Curriculum
23847	iPad	Curriculum
23867	Computer	Curriculum
25388	Computer	Curriculum
25394	Computer	Curriculum
25564	Computer	Curriculum
26650	Computer	Curriculum
26652	Computer	Curriculum
26657	Computer	Curriculum
26658	Computer	Curriculum
26670	Computer	Curriculum
23999	Computer	South Elementary
25531	Computer	South Elementary
25899	Computer	South Elementary
25919	Computer	South Elementary
26653	Computer	South Elementary

26655	Computer	South Elementary
26713	Smartboard	South Elementary
30210	Computer	South Elementary
25282	iPad	Special Services
26714	Smartboard	Technology Storage
26893	Smartboard	Technology Storage
26894	Smartboard	Technology Storage
27097	Smartboard	Technology Storage
7Y8ff12	Computer	Technology Storage
17996	Printer	West Elementary
20324	Projector	West Elementary
20557	Senteos	West Elementary
20610	Senteos	West Elementary
20867	Printer	West Elementary
20893	Printer	West Elementary
20894	Printer	West Elementary
20895	Printer	West Elementary
20896	Printer	West Elementary
21698	Printer	West Elementary
22136	Smartboard	West Elementary
22652	Senteos	West Elementary
23218	iPad	West Elementary
23785	Computer	West Elementary
23793	Computer	West Elementary
25414	Senteos	West Elementary
25415	Senteos	West Elementary
25416	Senteos	West Elementary
25417	Senteos	West Elementary
26050	Computer	West Elementary
26052	Computer	West Elementary
26057	Computer	West Elementary
26058	Computer	West Elementary
26060	Computer	West Elementary
SB680-R1-010033	Smartboard	West Elementary

F. Recommend approval to authorize the Treasurer to pay an invoice against the following purchase order that has not been processed in accordance with Section 5705.41(D):

1. Purchase order #3904617 – Fox Services - \$4,544.00
(Maintenance Department – invoice dated before purchase order was put into place)

Motion to accept the recommendations: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley
- D. Parks & Recreation Update - Billy Smith

ANNOUNCEMENTS

- April 19, 2019 - Spring Weekend Begins - No School
- April 22, 2019 - Inservice Day - No Students
- April 25, 2019 - Nancy Frey National Author Visit, 4:00PM - 6:30PM, FFS
- April 25, 26 & 27, 2019 - Fiddler on the Roof, 7:00 PM, FHS Performing Arts Center
- April 28, 2019 - Fiddler on the Roof, 2:00 PM, FHS Performing Arts Center
- April 29, 2019 - Butler County Military Recognition Ceremony, 1:00PM - 3:00PM, Savannah Center, 5533 Chappell Crossing Blvd., West Chester 45069
- April 30, 2019 - Special Needs Fishing Trip, 9:15AM - 1:00PM, Fairfield Optimist Club
- May 2, 2019 - Rain Date for Special Needs Fishing Trip
- May 2, 2019 - Board Meeting (Work Session), 6:30 PM, FAB Conference Room A
- May 5, 2019 - Arts Fair, 1:00PM - 5:00PM, FHS and FFS

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

- The employment of public employees 121.22 (G) (1)
- Purchase or Sale of Real Estate 121.22 (G) (2)
- Court Action 121.22 (G) (3) - Pending or Imminent Litigation

Motion to convene executive session: _____; **2nd** _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O’Neal** _____ **Shorter**

President declares motion _____.

President convenes executive session at _____ **P.M.**

President resumes regular meeting at _____ **P.M.**

ADJOURNMENT

Motion to adjourn: _____; 2nd _____

_____ **Begley** _____ **Berding** _____ **Hare** _____ **O'Neal** _____ **Shorter**

President declares motion _____.

President adjourns meeting at _____ **P.M.**